



BOARD OF DIRECTORS NOMINATIONS

APPLICATION FORMS



Nomination Application Forms

Application Deadline and Submission Process

Interested candidates must:

- submit a cover letter and resume
- complete and submit the Nomination Application Forms

by **January 2, 2026** at **5:00 PM CST**.

Documents may be submitted in any of the following ways:

- Submitted online (automatically directed to the Corporate Secretary upon completion);
- Downloaded from the link and emailed to resolutions@accesscu.ca;
- Downloaded from the link and handed in at any Access Credit Union branch or corporate office;
- Downloaded from the link and mailed to:
Access Credit Union Limited
Unit #2 - 23111 PTH #14 Stanley, MB R6P 0B1
Attention: Adam Monteith, Corporate Secretary

Nomination Documents must be received by the deadline above, no matter which method of delivery is used.

This Nomination Form is embedded into a cloud-based application. Completing and signing this form online automatically submits the information to the Corporate Secretary, and a copy is sent to you via the email address provided.

If you are downloading this form to either email directly or to manually complete and hand-in, you should first download and save the PDF form from the link to your computer or network drive, and then open it with Adobe Reader to complete the form. You can either type information directly into each field, or cut and paste text from your own word processor. You can save your data and re-open the file later to modify or enter additional information.

Nomination forms must include a signature (electronic signatures are allowed).

Inquiries about the nominations and election process may be sent to Adam Monteith, Corporate Secretary emailed to resolutions@accesscu.ca.

Part 1 – Candidate Information

To be completed by eligible individuals wishing to be considered as a candidate for election to the Access Credit Union Board of Directors:

Name: _____

Member Number: _____

Home Address: _____

Mailing Address: _____

Phone (Home): _____ (Cell): _____

Email Address: _____

Optional:

Preferred pronouns: _____

Other personal information:

Access Board encourages expressions of interest from eligible and qualified members who feel they possess or would be willing to obtain key and desired competencies and attributes (as listed in the *Director Nominations Package*).

Part 2 – Candidate Self-Assessment

The Board is committed to strong governance, and, as such, a diverse and experienced Board of Directors. The following self-assessment will assist the Nominations Committee in determining the degree of expertise you will bring to the Board, and which desired individual attributes you possess.

Competency Self-Assessment

Using the competency level scale below, please assess yourself against the competency areas listed.

N/A	No relevant experience, but willing to learn.
Basic	You understand the basic fundamentals and concepts encountered in the competency area.
Good	You have some experience and knowledge in the competency area.
Strong	You have direct experience or substantial familiarity/knowledge of the competency area, as a result of your employment or volunteer activities.
Expert	You possess a degree and/or designation or significant work experience in the competency area.

Please indicate your level of experience/expertise in the table below by indicating:

N/A – No relevant experience B – Basic G – Good S – Strong E – Expert

Competency	Rating
1. Governance Board roles & responsibilities, structure, authorities	
2. Business Acumen/Entrepreneurship/Innovation Emerging trends, rapid growth, mergers & acquisitions, dynamic environments & stakeholders, change management, elevated productivity & performance	
3. Organizational Control & Compliance Examination & auditing procedures, policy & procedure oversight	
4. Enterprise Risk Management Financial & operational risk, risk monitoring & management	
5. Financial Expertise Financial statements literacy, financial performance indicators	
6. Digital Business/IT Governance Cybersecurity technology & platforms	
7. Legal/ Regulatory Environment Legislation and Regulations, contract language/provisions, & documentation	
8. Sector Knowledge Co-operative business model, financial services, member needs	
9. Environmental, Social and Governance (ESG) Sustainable practices, navigating risks, strategy development	

Individual Attributes Self-Assessment

Individual attributes are defined as a diverse set of qualities, skills, attitudes, and values. They center on behaviors that are learned as part of external influences. Individual attributes have common traits, specifically:

- They can be learned or improved upon.
- They refer to a “know-how” as opposed to a “know-that” and require practice to be maintained. Knowledge competencies are “know-that” competencies.
- They are strongly contextual or situational. Attributes are qualities deemed advantageous in the workforce or in society, not as items that have values themselves. They are demonstrated in situations.

For the purposes of this self-assessment, consider the listed attributes in the context of the Access Board and the situations you will encounter as a Director. Respond based on how effectively you are able to demonstrate the attribute, not how important it is or how often you use it. Consider each attribute individually, not in comparison to one another.

Please indicate your level of experience/expertise that best represents your demonstrated ability in the table below by indicating:

SD – Still Developing **SE** – Somewhat Effective **E** – Effective **VE** – Very Effective **EE** – Extremely Effective

Attribute	Rating
Action-Oriented	
Communication	
Continuous Learning	
Forward-Looking	
Decision-Making	
Interpersonal Skills	
Integrity, Ethics & Values	
Leadership	
Member Focus	
Strategic Perspective	

Statement of Interest and Experience

Please provide a brief statement as to why you would like to be a Director at Access Credit Union, and share any relevant experience:

As noted in the Director Nomination Package, Access Credit Union is seeking applicants with a broad range of business knowledge and depth of experience, whose values align with those of the organization.

In the space below, (and/or on a supplementary attached page), please share how your education and/or experience will add value to the Credit Union:

As noted in the Director Nominations Package, the Board is seeking applicants who align with the Board-approved Vision, Priorities, Values and Strategic Themes.

In the space below, (and/or on a supplementary attached page), please share how your experiences and/or qualifications align with the Vision, Priorities, Values and Strategic Themes:

As noted in the Director Nominations Package, the Board seeks to attract a diverse array of qualified candidates.

Please use the space below to provide any information pertaining to ethnic and cultural differences, diversity of age, gender inclusivity, and physical ability, and any other information you would like to share pertaining to diversity attributes. You may choose not to respond to this question.

The Board regularly monitors succession planning. Please share if you have an interest in leadership roles (Board Chair, Vice Board Chair, and/or Committee Chair) now or in the future. If interested, please provide any relevant experience:

Part 3 – Candidate Eligibility & Declaration

Eligibility

The qualifications to be a Director of the Credit Union are set out in the *Credit Union and Caisses Populaires Act*, Section 77, and the Credit Union Bylaws, Section 6.4.

Act

Section 77(1) – A person may be a Director of a Credit Union if he or she

- a) is a resident of Canada who is at least 18 years of age;
- b) is a Member of the Credit Union or, in the case of an appointed Director who is not a Member, becomes a Member before the second Board meeting after the date of the appointment; and
- c) satisfies the requirements set out in the Bylaws of the Credit Union;

Bylaws

Section 6.4 – A Director shall also have the following additional qualifications as of the date of application (which for the purposes of this Section 6.4. will include any person who is put forward as a candidate to be a Director) and throughout their term:

- a) A candidate for Director/Director must not have been an Employee or spouse of an Employee the Credit Union, its subsidiaries, or any predecessor parties of the Credit Union at any time within the last five years prior to nomination or election;
- b) A candidate for Director/Director must have been a Member in good standing of the Credit Union for at least one year prior to the date of nomination
- c) A Director must remain a Member in good standing of the Credit Union while a Director of the Credit Union
- d) A candidate for Director /Director must not have a negative credit history and/or outstanding claims against them registered in the Manitoba Court Registry or in similar registries in other Provinces or Territories in Canada
- e) A candidate for Director/Director must not be a director, officer, or an employee or a spouse of an employee of another credit union or a business organization that
 - is engaged in a business that is directly competitive to the business of the Credit Union or its lines of business, or
 - is, or is engaged in a business that is, selling services or products that are the same as those provided by the Credit Union or any subsidiary of the Credit Union through any of their lines of business

The Credit Union and its subsidiaries operate the following lines of business:

- i. financial services
 - ii. insurance, and
 - iii. real estate brokerages
- f) A candidate for Director/Director must not be an immediate relative of a current Officer, Employee, or Director of the Credit Union, with “immediate relative”, for the purposes of this clause, being defined as any one or more of a spouse, parent (including in-law or

step), child (including in-law or step), sibling (including step), or grandparent (including step)

- g) A candidate/Director must sign a written undertaking, in the form approved from time to time by the Board, to act in the best interests of the Credit Union and in accordance with these Bylaws, the legislation governing the Credit Union, and any approved and communicated policies of the Board relevant to situations where Directors will cease to hold office, if elected as a Director, and
 - Incumbent Directors who wish to be considered eligible to stand for re-election must complete the mandatory and continuing education requirements prior to submission of nominations forms.

A Director cannot be a candidate if that individual has served as a Director to the full term limit provided in these Bylaws, until three years has expired since the date of the term limit.

Persons who may not be Directors:

Act

Section 77(2) – A person may not be a Director if he or she is

- a. an undischarged bankrupt;
- b. an Employee of the Credit Union, the Central or the Guarantee Corporation;
 - i. a person who, at any time within 12 months before being elected or appointed as a Director, was an Employee of the Central or the Guarantee Corporation whose responsibilities included assessing or determining whether a Credit Union was in compliance with this Act, the Regulations or the Standards of Sound Business Practice;
- c. the Credit Union's auditor, or a professional employee or member of the auditor's firm;
- d. the Credit Union's solicitor, or a professional employee or member of the solicitor's firm;
- e. an employee of the government whose official duties are concerned with the affairs of credit unions, or a person who was such an employee at any time within 12 months before becoming a Director;
- f. a real estate appraiser used by the Credit Union, or a professional employee or member of the appraiser's firm;
- g. a Member who is in arrears for more than 180 days under a debt obligation to the Credit Union;
- h. a Member who has a significant interest in a corporation or partnership that is in arrears for more than 180 days under a debt obligation to the Credit Union; and
- i. the spouse or dependent child of a member referred to in clauses above.

Declaration

I hereby declare that I am qualified to be a Director of Access Credit Union as defined by the *Credit Union and Caisses Populaires Act* (the “Act”), Section 77, and Section 6.4 of the Credit Union By-laws, above. If elected, I will comply with the Act, and Access Credit Union Bylaws and policies.

I have read, understand, and will comply with the Candidate Campaign Guidelines outlined in the Director Nominations Package.

I, as the undersigned, hereby authorize Access Credit Union to conduct a criminal record check and basic credit investigation to ensure sound financial stewardship, and by signature, I also accept as notice in writing of, and authorize, obtaining of any information which the Credit Union may require in connection with the undersigned nomination to the Board of Directors of Access Credit Union.

Candidate Signature

Date